

Honours Investment Management: Mentorship Program

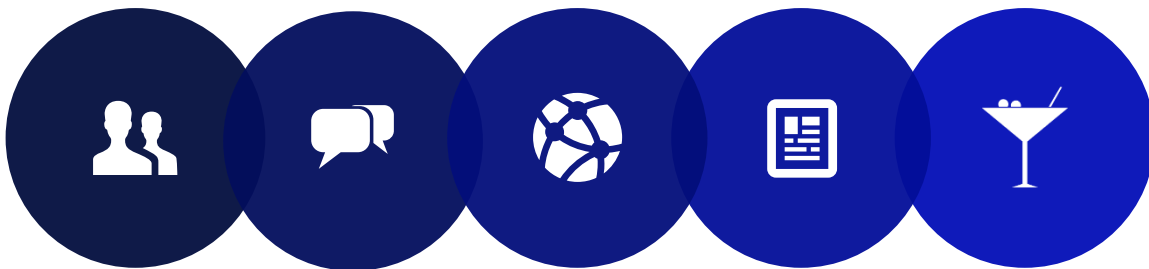
Desautels Faculty of Management, McGill University

Honours Investment Management Mentorship Program

Dear HIM Alumni,

We are glad to unveil the Honours Investment Management Mentorship Program, a yearlong program that connects junior and senior analysts of the Honours Investment Management program and HIM alumni in the workforce. The HIM mentorship program aims to transcend linear mentor-mentee relationships by building a developmental network: an open multi-level network that allows HIM alumni to connect with current students as well as other alumni of all cohorts since the program's inception.

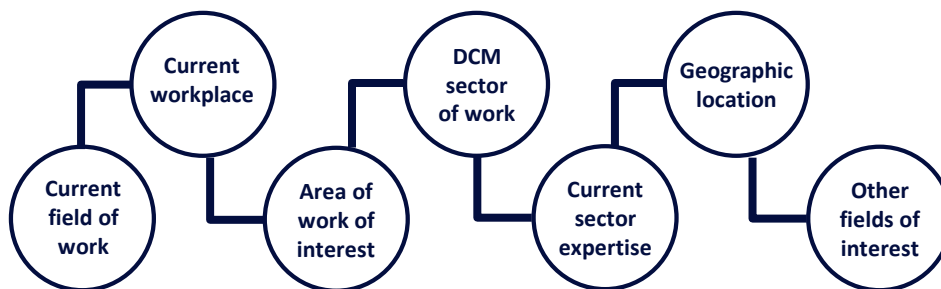
Mentorship Program Pillars



- **Student Matching**
In April, all newly accepted and current HIM students are paired with 2+ alumni based on their pairing criteria.
- **Regular Touchpoints**
Mentors contact their mentees 2-4 times per semester, to help on pitches and industry reviews and provide career advice.
- **Contact and Interest Information**
Students and alumni have ongoing access to their peers' contact information, employment and fields of interest. ¹
- **Alumni Class Leaders**
In every cohort, 2 class leaders are in charge of maintaining communication within their group and coordinating with other years' classes.
- **HIM Alumni Network Cocktail**
Annual reunion of HIM alumni in the form of a cocktail dinner, to be held in September-October in Montreal. ²

Pairing Process & Criteria

The HIM Mentorship Program uses a multi-criteria matching process, connecting students with alumni that have similar investment industry expertise, projected professional paths, fields of interests and more. The difference in size between the current student body and alumni base allows students to be paired with more than one alumnus. In April every year, current students and alumni are sent an online form with the following matching criteria:



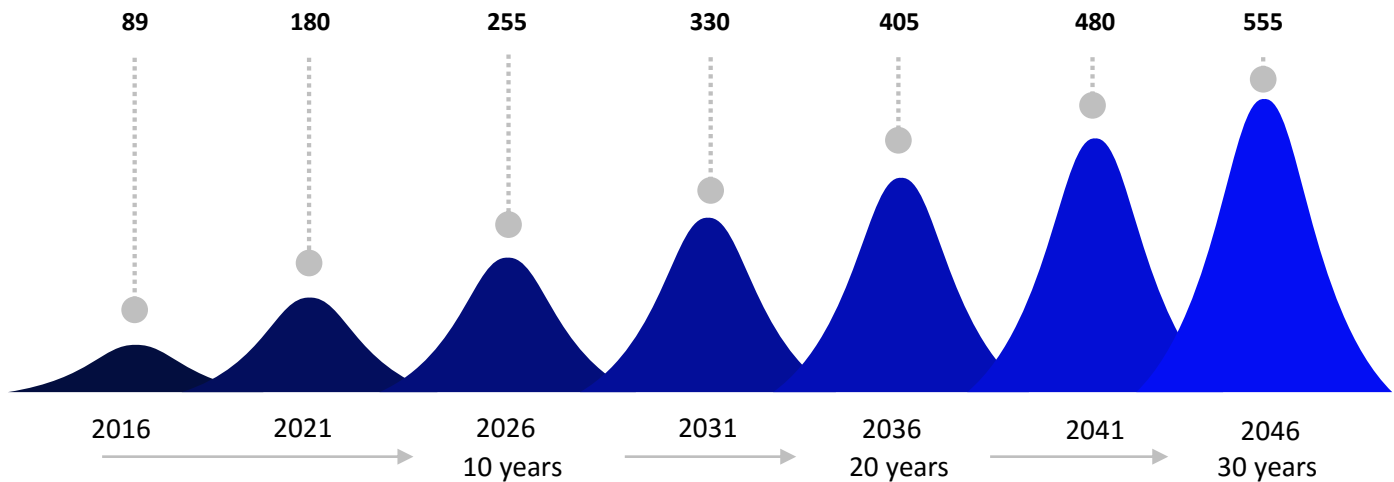
Notes: 1. Provided individual acceptance.

2. As the program expands, the Alumni Network Cocktail will be located in the city with the highest concentration of HIM students and alumni.

Honours Investment Management Mentorship Program

With each passing year, the program will continually improve upon itself by expanding the breadth of its professional occupations, industry experiences and global reach. The development of such an alumni network will add a new dimension to Desautels' educational opportunities, nurture the leaders of tomorrow and grow the worldwide reputation of the Honours Investment Management program, Desautels Capital Management, Desautels Faculty of Management, and McGill University.

Projected Alumni Network Growth¹



HIM Mentorship Program Objectives

- Industry Knowledge**

Allow current students to gain tailored insights into different finance and business industries, from investment banking and sales and trading, to consulting, private equity, corporate finance, entrepreneurship and beyond.
- DCM Investment Analyses**

Heighten the quality of DCM pitches and industry reviews with insights from alumni with knowledge of the industry sector, financial valuation or the investment space.
- Recruitment and Job Placement**

Support students in their first steps in the finance industry, while assisting fellow alumni in crafting and developing their career path.
- Reverse-mentoring**

As the gap in cohort graduation date widens, alumni will increasingly benefit from reverse-mentoring, gaining insights from new cohorts in fields such as new technologies, nascent companies and industries, tools and best practices.
- Close-knit Community**

One of the most valuable assets of the Honours Investment Management program is the profound and long-lasting relationships that are created. The mentorship program ensures they are maintained, while also developing new ones with similar-minded students.

Note: 1. Based on average 12 undergraduate and 3 MBA students per cohort.

Honours Investment Management Mentorship Program

HIM Alumni Industry Network



Morgan Stanley



J.P.Morgan



CPP INVESTMENT BOARD



Capital Markets



THE BOSTON CONSULTING GROUP



ULYSSES



WARATAH



WARBURG PINCUS



PRIME QUADRANT



THE BAUPOST GROUP



Yale University



HARVARD BUSINESS SCHOOL

